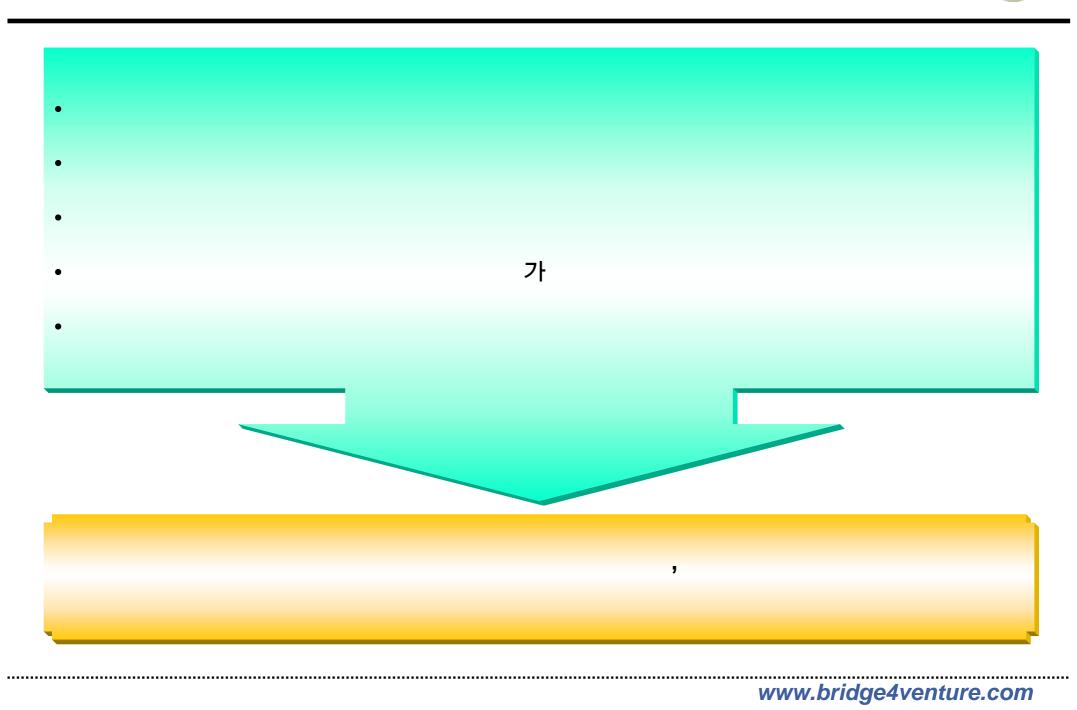
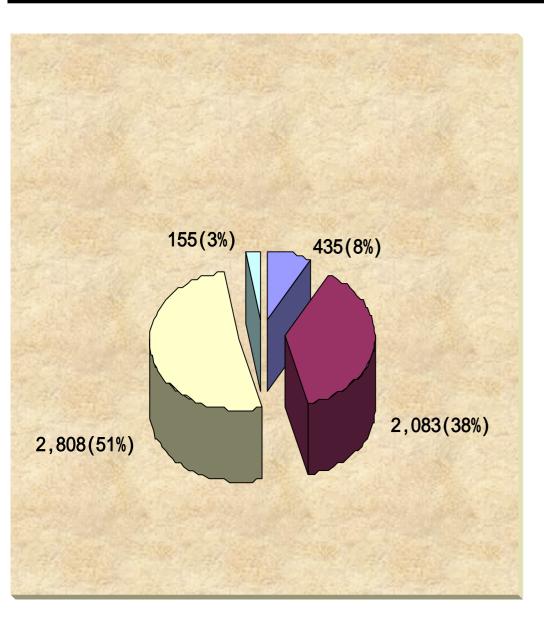


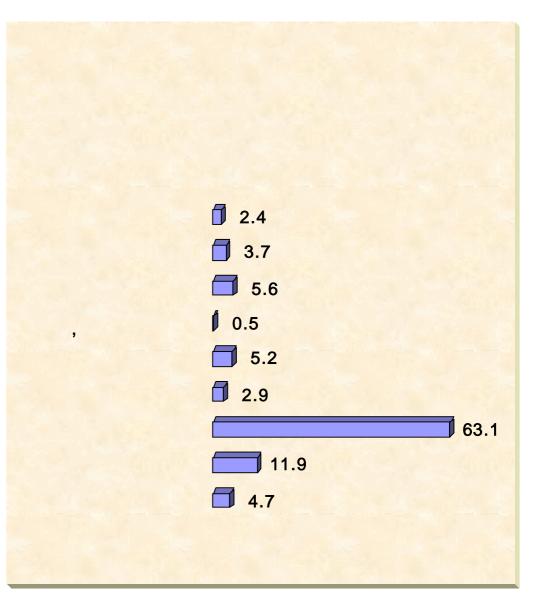
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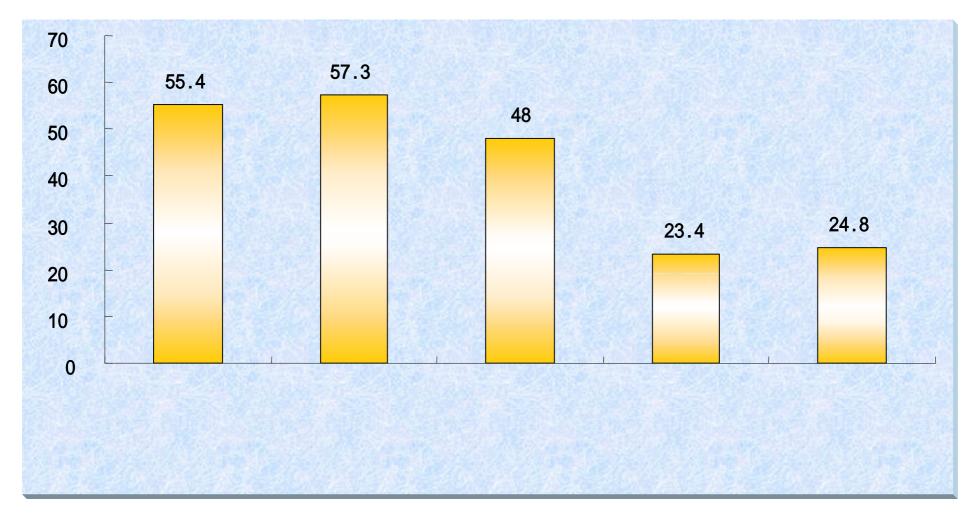


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2000	47	28	38	20	33	166
2001	119	140	110	46	44	459
2002	64	70	51	31	26	242

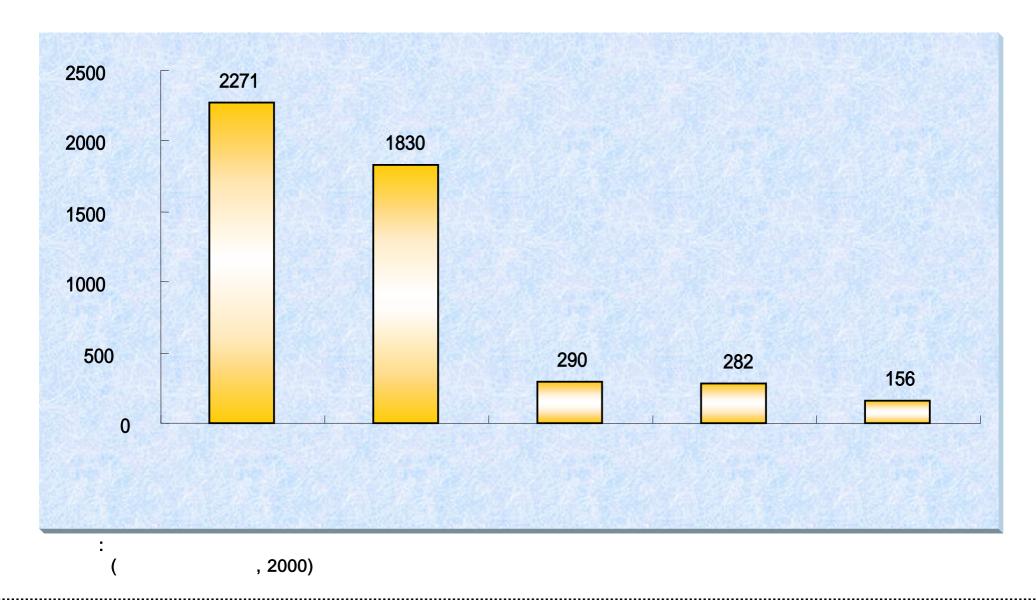
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/ , S/W	65	69	53	22	22	231
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,	18	19	16	9	7	69
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Business Network

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Business Culture

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Barriers	Difficulties / Obstacles
Lack of Language Proficiency	<ul> <li>Lack of English Capability</li> <li>Poor Communication Skills</li> </ul>
Globalization Issues	<ul> <li>Poor Understanding on Global Standard and Practices</li> <li>Lack of Credit in the US (Information Barrier)</li> </ul>
Market Risks	<ul> <li>Poor Understanding on Market and Customers</li> <li>Lack of Intelligence on Competitors</li> </ul>
Cultural Issues	<ul> <li>Lack of Understanding on American Culture</li> <li>Lack of Knowledge on International Culture</li> </ul>
Human Resources and Organization al Issues	<ul> <li>Shortage of High-Caliber Manpower</li> <li>Lack of Commitment (HQ -Subsidiary Conflict)</li> </ul>
Legal Issues	<ul> <li>Patent Issues / Contract Issues</li> <li>Legal Form of Firm</li> </ul>
Management Risk	<ul> <li>Lack of Management Knowledge and Experience</li> <li>Lack of Understanding on Business Practices</li> </ul>
Financial Risks	<ul><li>Shortage of Cash</li><li>Difficulties to Access Funding Sources</li></ul>
Technical Risks	<ul> <li>Lack of Technical Standard</li> <li>Unexpected Product Defects / Delay</li> </ul>
Strategic / Partner Issues	<ul><li>Unclear Strategic Goals / Biz Model</li><li>Lack of Partnership</li></ul>

: ( , 2000. 9)



Barriers	Approaches and Strategic Actions
Lack of Language Proficiency	<ul> <li>Work with American or Korean-American partner(s).</li> <li>Recruit American employees as early as possible.</li> <li>Change education systems and emphasize English education.</li> </ul>
Globalization Issues	<ul> <li>Work with persons with global understanding.</li> <li>Provide entrepreneurs &amp; managers with opportunity to experience global environment, such as trade shows and overseas training.</li> <li>Try to accumulate credits within the US. (track records, etc.)</li> </ul>
Market Risks	<ul> <li>Clarify who are real customers and who are making the purchasing decisions.</li> <li>Clarify reasons why the customers should buy your products.</li> <li>Do market research through experts and make creditable data.</li> <li>Define competitors not by technology but by market &amp; customer.</li> </ul>
Cultural Issues	<ul> <li>Work with American or Korean-American partner(s).</li> <li>Learn underlying culture of potential b iz partners in advance.</li> <li>Provide opportunit ies to be exposed to diverse culture.</li> </ul>
Human Resources and Organization al Issues	<ul> <li>Secure leadership and decision-making right s for subsidiary.</li> <li>Attract commitment from CEO of headquarters.</li> <li>Provide motivational schemes to recruit high-caliber manpower.</li> </ul>
Legal Issues	<ul> <li>Utilize lawyers as strategic partners of business development .</li> <li>Enter into the US as an independent corporation to a mother company. Do not start with subsidiary form of Korean ventures.</li> </ul>

( , 2000. 9)



Barriers	Approaches and Strategic Actions
Management Risk	<ul> <li>Form a management team with complementary assets, such as relevant management experience.</li> <li>Attend executive management programs, especially when CEO has only technical background.</li> <li>Learn business practices for each country, industry and functional group based on learning by doing.</li> <li>Provide a certain level of autonomy to subsidiary for the rapid response to market changes.</li> </ul>
Financial Risks	<ul> <li>Formulate realistic financing strategies in the business plan based on reasonable assumptions.</li> <li>Raise money before you need it. (positive cash flow)</li> <li>Understand interests and culture of each financing source including corporate investors.</li> <li>Utilize Korean-American angels / VC and supporting infrastructure, such as new types of biz incubators.</li> </ul>
Technical Risks	<ul> <li>Try to make your technology de facto s tandards</li> <li>Focus on technical functions that provide net customer benefits. Consider cost issue.</li> </ul>
Strategic / Partner Issues	<ul> <li>Clarify key objectives to enter into Silicon Valley .</li> <li>Formulate clear strategy to maintain unique selling proposition (USP) and competitive advantage.</li> <li>Utilize partnership and strategic outsourcing.</li> </ul>

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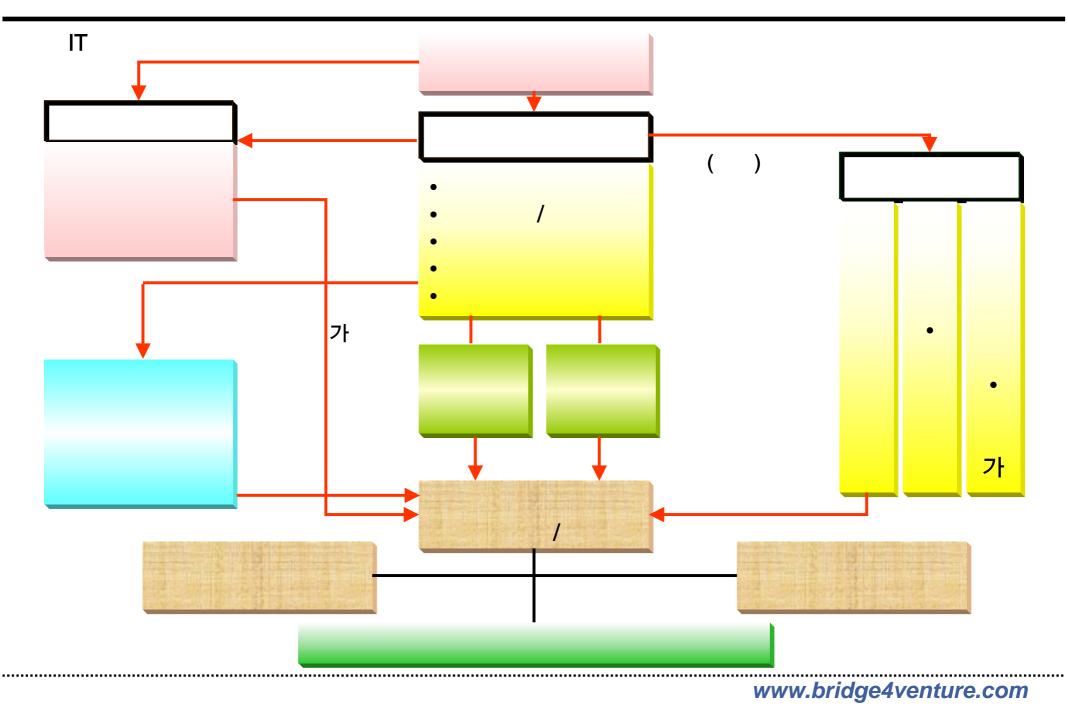
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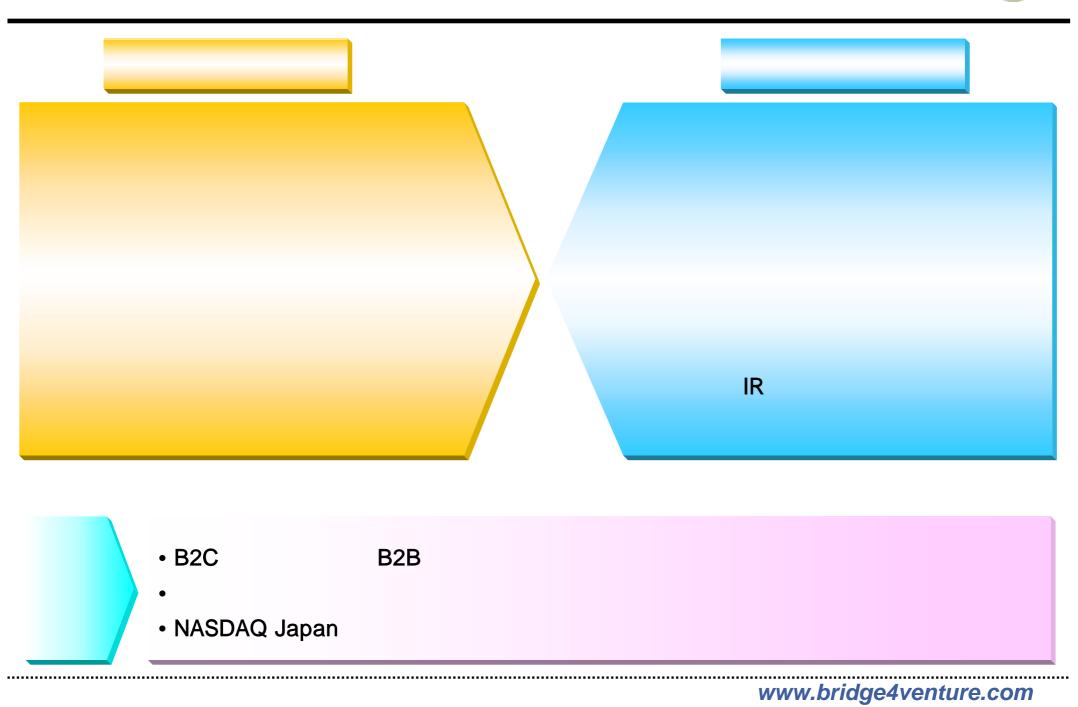
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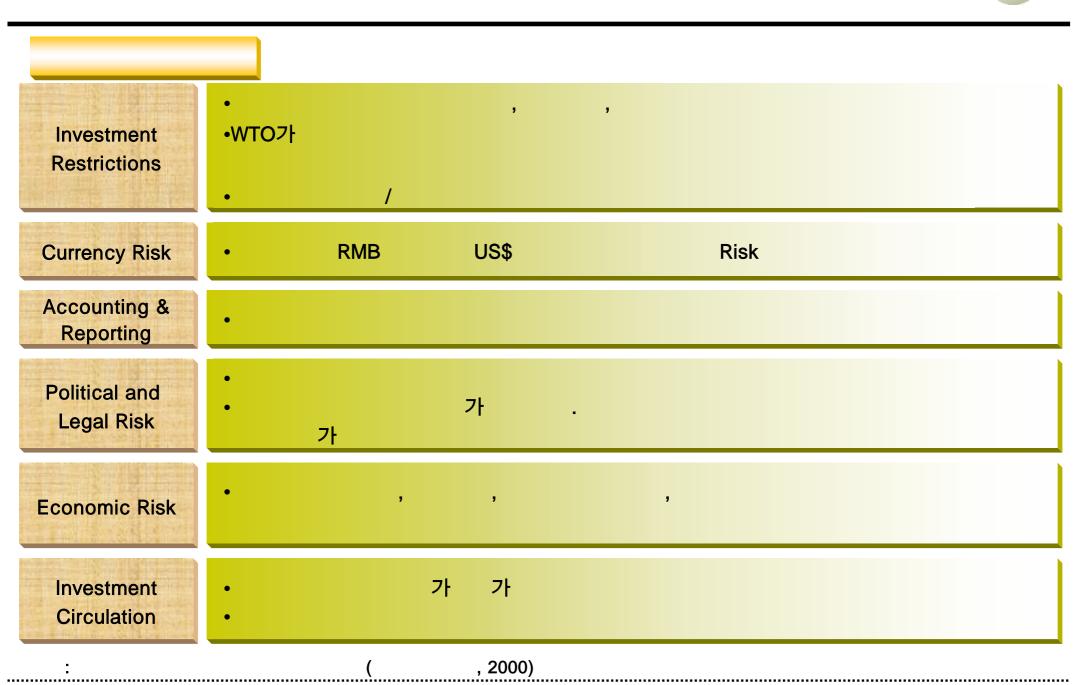


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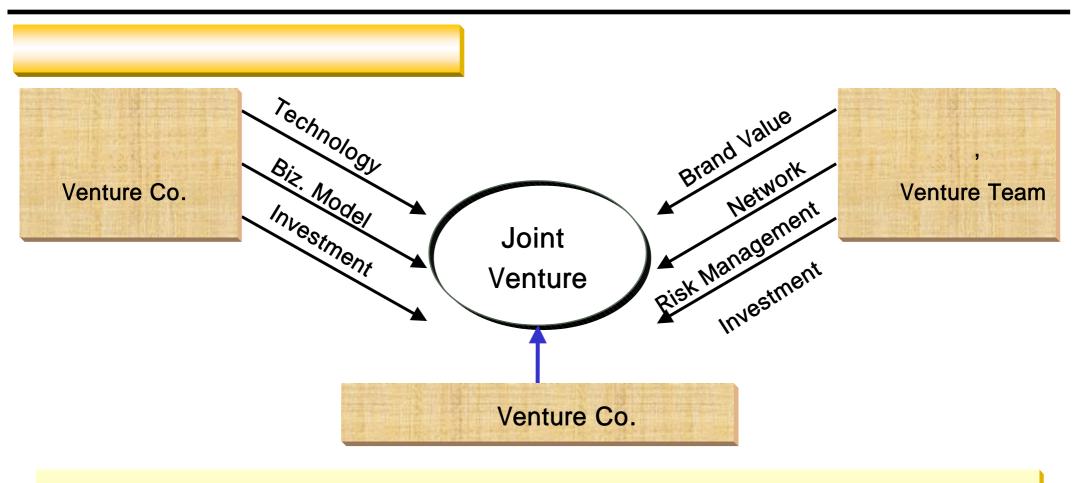
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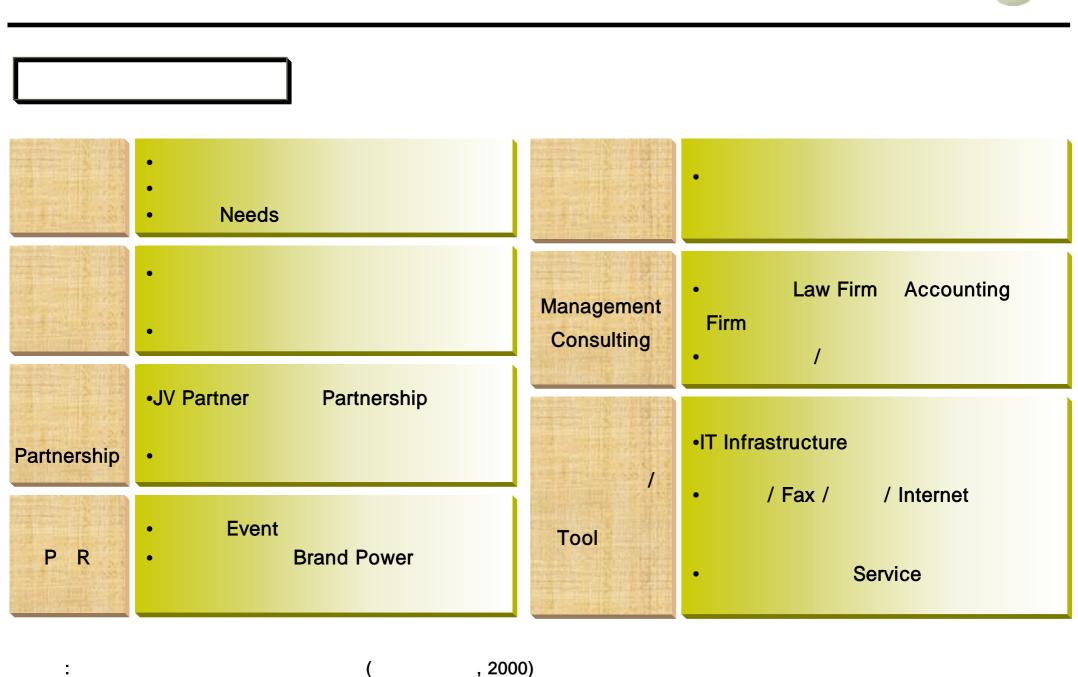
Venture Biz Model

Network Brand Value Risk Management

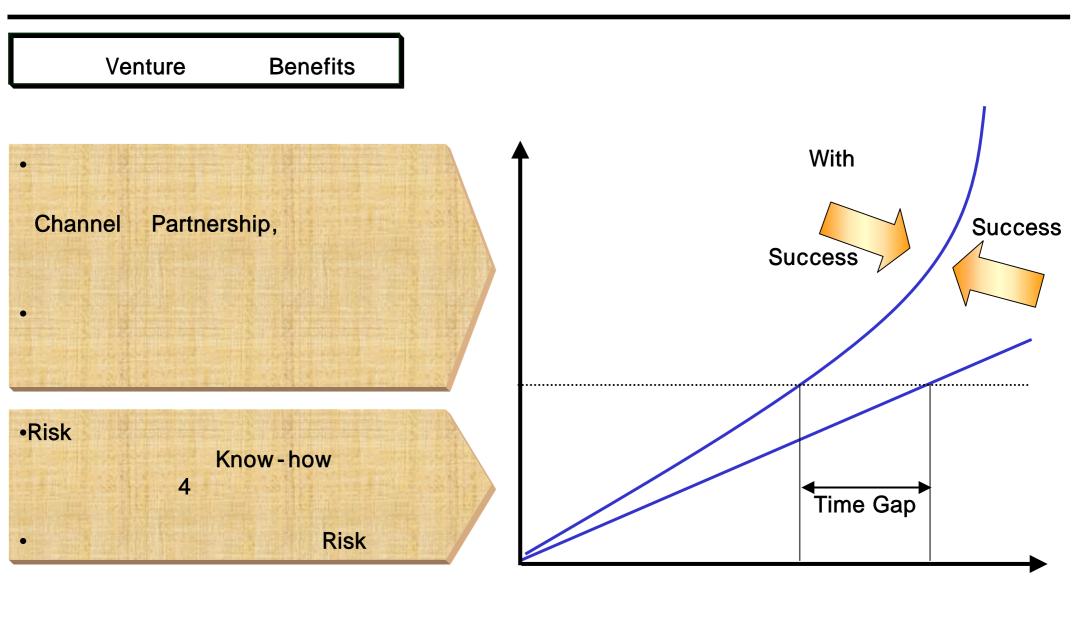
Model Partner

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